



KING CHARLES I SCHOOL

UNIFORM POLICY

DATE OF APRPOVAL	17.06.2026
DATE POLICY WILL BE REVIEWED	Summer 2027
MEMBER OF STAFF WITH RESPONSIBILTY FOR REVIEW	DEPUTY HEADTEACHER



Key Definitions

All policies incorporate the following schools or organisations, unless specified otherwise, within Four Stones Gateway Trust ('the Trust'):

- Clee Hill Community Academy
- Cleobury Mortimer Primary School
- Haybridge High School and Sixth Form
- Haybridge Teaching School Hub
- Haybridge SCITT
- King Charles I School
- Lacon Childe School
- SHaW (Shropshire, Herefordshire and Wolverhampton) Maths Hub
- Stottesdon CofE Primary School
- TDMS (The De Montfort School)
- Any other schools or organisations that may join the Trust from time to time and not listed above.

The terms Academy, School, Organisation and Trust are considered interchangeable in the context of all Trust policies.

Where appropriate, in this policy the term:

“CEO” includes the Chief Executive Officer

“CFOO” includes the Chief Financial Officer

“Trust Senior Leadership Team” includes Executive Headteachers, Headteachers, strategic operational leads and Teaching School/SCITT Directors.

“Headteacher” includes the appropriate School Headteacher.

“Trustees or Trust Board” are appointed Trustees who oversee the business of Four Stones Gateway Trust, agreeing the overarching strategic direction and ensuring robust governance.

“Local Academy Boards (LAB)” are appointed Governors at a local level associated with the Trust's Worcestershire Schools. LAB Governors act as advocates for their school's Safeguarding, SEND, Standards and Stakeholder engagement.

“Local Governing Bodies (LGB)” are appointed Governors at a local level associated with the Trust's Shropshire Schools. LGB Governors are advocates for their school's Safeguarding, SEND, Standards and Stakeholder engagement.

“Chair” responsible for leading the board and ensuring its effectiveness

“Stakeholders” are any individuals or companies who are invested in the welfare and success of the Trust and/or School and its students, including staff members, students, parents, community members, LAB, LGB or Trust members, trade unions, local business leaders etc.

Rationale

At King Charles I School we are proud of our standards of school uniform that are the result of ongoing support and partnership between parents/carers, students and the school.

We are firm believers in a school uniform that is properly and consistently worn. We believe that this helps young people to develop a real pride in themselves and their school and to look smart helps them to think smart too. Uniform helps students to feel part of our community, creates a sense of unity and removes any areas of possible discrimination. It sets a standard which supports our expectations of work and behaviour and maintains the right environment for learning.

All students wear their uniform both in school and when representing the school at events or on visits. When students are travelling to and from school in the community, we expect that the same high uniform expectations are met with the students wearing the uniform with pride and being role models for the school. In this respect, we expect no less from our students than an employer would expect from their employees.

The school will apply this policy fairly and consistently, with due regard to the Equality Act 2010.

Reasonable adjustments will be considered where required, including in relation to disability, medical need, SEND, religion or belief, and other individual circumstances."

We are very aware that some students with SEND may need reasonable adjustments made with regard to uniform. We ask that you discuss this with us so that we can support your child with any necessary adjustments.

We recommend that name tapes should be put into all garments.

Where to Purchase Uniform

The branded uniform can be bought from [Crested School Wear](#). You can buy online from Crested or from the school shop in Kidderminster. You can also buy from [Clive Mark Schoolwear](#) via their online shop.

Procedure for dealing with Uniform Issues

The school will tackle uniform issues as soon as possible in the morning to reduce the time lost to learning.

Each morning, members of staff will greet students at the school gate and support them to correct any issues with their uniform. We have a fully stocked uniform cupboard on both sites and so any student who needs support with uniform can go to the uniform store where a member of staff will be on hand to support. Checks throughout the day including during line up to ensure that students look smart and have everything they need to be successful.

If there is an issue your child will be supported to correct the identified issue. Resolutions include but are not limited to:

- phoning parents to ask them to bring the correct item of uniform in to school
- providing a uniform loan in exchange for a deposit from the student.
- deciding that the student should stay out of circulation for the day (or until the problem is resolved) due to non-correction of the issue and or serious breaches. Students will complete their schooling in isolation.

We will always work with students to help them to correct their uniform. We hope that this will be achieved without a loss of learning time and without the need to impose sanctions. We have a full stock of uniform on each site where students can borrow items of uniform first thing in the morning. In 99% of cases we are able to solve uniform issues quickly. However, students who are unwilling to accept our support will be deemed to be in breach of the School's Behaviour Policy and sanctions may be put in place which could include isolation.

Affordability

At King Charles I School, we are conscious that the cost of uniform can be a burden to families. We offer the following to ensure that our uniform is affordable for all families:

- The provision of three branded items (blazer, tie and PE top) free of charge to all students starting in Year 7. This provision is reviewed each year.

- Branded items are kept to a minimum. There are three compulsory branded items: The school blazer, tie and PE top. All other items of the uniform are available to purchase at a range of retailers.
- We keep a stock of uniform and shoes which can be loaned to students until the family can replace the item or where necessary students will be provided with replacement uniform.
- Second-hand uniform (stock dependant) is available. This can be requested through contacting office@kingcharles1.worcs.sch.uk
- Discounted prices for the students who qualify for Free School Meals.
- Annually review the total cost of the uniform.
- The purchase of uniform where needed.

Uniform

Blazer	Navy blue with school badge. Blazers should be worn at all times. During periods of hot weather, we will have non-blazer days.
Tie	The clip-on tie will reflect the House your child is in by a band of colour across the tie. Students in Blounts will need to purchase a tie with a yellow stripe, students in Chads a blue stripe and students in Queens a green stripe. The tie should be always attached correctly (on the top/collar button of the shirt).
Jumpers (optional)	Navy-blue, long-sleeved V necked jumper may be worn as well as, but not instead of, blazers. Students are not permitted to wear hoodies.
Shorts (optional)	Formal black tailored shorts. These shorts should be black, plain, smart and knee length.
Trousers	Formal black trousers. They must be black, plain and smart tailored trousers. They must not be low rise, skinny fit, tight fitting, stretchy, denim/jean, chino trousers or leggings. The trousers must not have external buckles, rivets, zips or logos. No other variation will be acceptable. Please see the images below of what is and isn't acceptable.
Skirt	Skirts should be the David Luke black pleated skirt. No other style of skirt is acceptable. These skirts are available from the school uniform shops detailed above and from various high street retailers, supermarkets and online. Skirts must be worn closer to the knee than the bottom of the blazer and they should not be rolled up from the top or the bottom of the skirt. We would recommend that skirts purchased at the start of the year are of knee length to allow for any growth during the academic year. Please see the images below of what is and isn't acceptable.
Shirt/blouse	Plain white and formal style. Short or long sleeves with collar (no motifs). Coloured or patterned T-shirts are not to be worn under shirts. Shirts should be tucked in at all times.
Polo T-shirt (Summer term only)	From the start of the summer term (after Easter), students can swap their shirt and tie for an unbranded white t-shirt. Students must tuck in the t-shirt but do not need to wear a tie with the t-shirt. The wearing of a polo t-shirt is not compulsory and students can continue to wear their shirt and tie.
Shoes	Formal plain black shoes. Students are not permitted to wear black trainers or canvas shoes. Shoes should be plain with no studs and logos. Sensible, plain black boots are acceptable. Boots with large soles, heels, platforms, studs, logos or steel toe caps are not acceptable. Uggs are also not acceptable. Maximum heel height of an inch is acceptable. Stiletto type heels of any height are not acceptable. Please see the examples of appropriate and inappropriate footwear. Please see the images below of what is and isn't acceptable.
Socks & tights	Plain black, navy or white socks should be worn. Trainer socks are not acceptable. Plain navy blue or black opaque tights may be worn. During the summer term, students may wear flesh-coloured tights. Fake tan is unacceptable as a substitute to flesh-coloured tights.

Hair and make-up

- Hairstyles should be in keeping with a formal place of work. Therefore, hair colour should be natural in appearance with no extreme dyed hair colours including styles where hair is coloured unnatural colours

underneath (peekaboo hair). Extreme bleaching or primary colours such as pillar box red, blue, green, purple or yellow are not allowed. No extreme styles or shaved patterns are allowed.

- As a health and safety measure, long hair should be tied back from the face whenever students are required to do so such as in PE or during a technology lesson.
- Head scarves must be plain black and worn for religious purposes only
- Make-up, if worn, should be discreet and natural. No lipstick, eyeliner, eye shadow, glitter, highlighter, blusher, bronzer, highlighter or contouring.
- Nail varnish and false nails including a French polish are not permitted.
- False eyelashes are not permitted.
- Students with inappropriate make-up or nail varnish will be asked to remove it during morning registration.

Jewellery

- A watch and one small, plain stud in each ear are permitted.
- Nose studs should be clear/skin coloured. All other nose studs will be asked to be removed.
- If your child is having a piercing, please ensure this takes place at the beginning of the summer holiday so that students are able to remove the piercings when they return to school.
- Students will be asked to remove excess jewellery and hand them to a member of staff if they wear them to school. Jewellery will be returned at the end of the day. For students who repeatedly wear excess jewellery, parents/carers will be asked to collect the jewellery at the end of the day.
- Ear spikes and stretchers are not permitted.
- The wearing of jewellery, earrings and ear-studs are not permitted on safety grounds during physical education lessons and other sporting activities such as out of hours school learning or competitive fixtures. These items represent a potential hazard not only to the wearer but also to other students. Removal of any jewellery will be insisted upon, so please take this into account when considering piercings and the healing period. Plasters placed over piercings are not permitted. Failure to remove any jewellery upon request will be treated as defiance and the student will be issued a C3 with possible removal from the lesson.

Technology

Students will be provided with aprons for their technology lessons. All students opting for GCSE catering will need to purchase chef whites, hat, hair net and a navy and white butcher's apron.

PE kit

Years 7, 8, 9, 10 and 11 students should have the following PE kit:

King Charles I polo shirt
King Charles I ¼ zip PE jumper (optional)
Navy or black shorts, loose fitting. Short hot pants are not allowed, for example Nike pro shorts. Navy or black tracksuit bottoms that are predominately navy with no large logos or writing. Navy or black plain leggings that are below knee length and should be predominately black or navy with no large logos or writing. Fashion shorts and tracksuit bottoms are not permitted.
Navy blue football socks and white sport socks Staff will let students know which socks they will require for their lesson.
Trainers will be appropriate for the majority of activities on both sites. During football units of work, the most appropriate footwear is football boots. Metal studs are not permitted. Students using the 3G astroturf facility on the Hillgrove site must wear rubber molded studs. Blades and metal studs are not permitted. Students will be told in advance when they need their football boots.
White or navy base layers (optional)
Navy or black gloves. Students will be told when the gloves will be needed.
Years 9, 10 and 11 students only- trunks or swim shorts, one piece swimsuit (no bikinis), swimming hat

All students opting for examination PE at Key Stage 4 or 5 have the opportunity to purchase an examination polo top, hooded top and rain jacket. This is not compulsory, and support for families will be provided where needed.

Protective equipment

- Shin Pads: For safety and protection, shin pads are compulsory for all football lessons, training and fixtures for all students.
- Mouth guards: The wearing of personally designed mouth guards is recommended as a valuable means of protection for rugby training and fixtures. Lessons at Key Stage 3 will involve 'touch rugby' and therefore would only be optional due to tackling restrictions.
- Studs for football boots: Students wearing football boots should ensure that their studs are of the new composite type carrying the British Standard Kite mark. Rubber moulded studs are the most appropriate. Blades and metal studs are not permitted on the 3G astroturf facility on the Hillgrove site.

Dress Code in the Sixth Form

Within Sixth Form, we expect students to adhere to a smart casual dress code which is appropriate for a school environment. The following items are permitted:

- Trainers
- Jeans
- Hoodies
- Smart, knee-length shorts (chino style)
- Leggings that aren't see-through

The following items **do not** meet our dress code:

- Low cut tops, crop tops or strapless tops
- Track suits
- Short skirts/dresses/shorts (above the knee)
- Joggers
- Football shirts
- Flip flops
- Hats
- Clothing with offensive slogans or images

Students studying PE, BTEC sport may wear their King Charles I sports kit all day when they have practical lessons.

Students in the sixth form who attend school wearing inappropriate dress for the school environment will be sent home to change. Please note that students who are on exam leave and come into school for revision or to sit exams are still expected to adhere to the sixth form dress code. To meet safeguarding needs, student lanyards must be worn and clearly visible at all times.

Trousers

If a student chooses to wear trousers instead of a skirt, they must be compliant with the uniform policy. Trousers should be tailored material and not stretchy. See below:



These trousers do not comply with King Charles I school uniform policy due to being; jeans, leggings, having buckles, zips or being the harem style. See below:



Shoes

The following shoes are acceptable school wear:



The following are **not** acceptable:



Skirts

The following skirts are acceptable school wear:



The following are **not** acceptable:

